

EXHIBIT 4

From: Robert Maguire <robert.maguire@chicagocutsteakhouse.com>
Date: September 8, 2018 at 4:55:23 PM CDT
To: David Flom <david.flom@chicagocutsteakhouse.com>, Matt Moore <matt.moore@chicagocutsteakhouse.com>
Subject: Armend T.

Today I received a phone call from [redacted] who had dinner with us on Tuesday the 4th of September at 6:30 pm. She sat at table 807 and Marco was her server. She told me she typically likes to have Stephen as her server, but he was not available. She complained about Marco being too pushy when she said her steak was under cooked and he tried to convince her that it was not. I spoke to Marco about this already... Her big complaint is that Armani gave his cell phone number to her daughter, there at the table and kept walking by the table flashing his cell phone at her, "as in why haven't you text me yet". [redacted] also said if there would of been a man at their table she feels this would of never happened, and loves Chicago Cut but does not feel comfortable coming here when things like this happen to her daughter who did not want anything to do with Armani. I apologized and told her we would be calling her back in the near future.

Her phone # :

Sincerely,
Robert Maguire

Exhibit 3 Docket # 182-008

CCS DISCIPLINARY NOTICE AND ACTION FORM

Employee: Amend Tunava Position: ManagerDate of Incident: 9/14/18 Time: 1230 p

VIOLATION:

☐ INSUBORDINATION ☐ ABSENTEEISM ☒ RULE VIOLATION ☐ WORK QUALITY ☐ SAFETY VIOLATION
☐ NO-CALL/NO-SHOW ☐ TARDINESS ☒ HARASSMENT ☐ ATTITUDE ☐ MISCONDUCT
☒ VIOLATION OF REGULATORY POLICY ☐ FAILURE TO FOLLOW INSTRUCTIONS ☐ FALSIFICATION ☐ DRESS CODE OTHER

COMPANY STATEMENT [provide details of when, why, how, and what happened; use additional sheets if necessary]:

Guest complained that Amend "stipped" her daughter his cell phone number and both the mother and daughter complained that he walked by

Signed: [Signature] Title: Manager Partner Date: 9/14/18EMPLOYEE STATEMENT: ☐ I agree with Company Statement ☐ I disagree with Company Statement

Reasons:

Signed: _____ Date: _____

ACTION TO BE TAKEN NOW:

☐ WARNING☐ FINAL WARNING☒ DISCHARGE☐ OTHER

NEXT VIOLATION WILL RESULT IN:

☐ WARNING☐ FINAL WARNING☐ DISCHARGE☐ OTHER

ADDITIONAL CORRECTIVE ACTION:

I acknowledge receipt of this Disciplinary Notice.

Employee's Signature:

refusal to sign

Date:

9/14/18

I have discussed this Disciplinary Notice with the employee.

Supervisor's Signature

[Signature]

Date:

9/14/18Witness Signature: Matt Wood Managing Partner 9/14/18 Date: [Signature]

Print Name: _____

e/s

multiple times flashing his phone in the air
trying to encourage the daughter to text him.
This is the fourth complaint from a guest
about his behavior.